

The Board of Directors proposals to the
Extraordinary General Meeting
14 December 2015

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Agenda item 6: Resolution on the Authorization of the Board of Directors to Decide on Issuance of Shares, Share Options and Other Special Rights Entitling to Shares.

The Board's proposal:

- The Board of Directors proposes that the Board of Directors be authorized to decide on issuance of shares, share options, and other special rights entitling to shares referred to in Chapter 10, Section 1 of the Finnish Companies Act by virtue of one or several decisions as follows:
- Shares issued on the basis of the authorization are new shares of the company.
- The number of shares issued pursuant to the authorization shall not exceed 2,600,000 shares, which corresponds to approximately 13.6 percent of all the existing shares in the company at the date of the notice of the Extraordinary General Meeting.

- The Board of Directors decides on all terms and conditions of the issuance of the shares and special rights entitling to shares. The authorization includes a right to deviate from the shareholders pre-emptive right to subscription (directed issue) if there is a weighty financial reason for the company to deviate from the pre-emptive right to subscription, as provided in the Finnish Companies Act.
- The Board of Directors proposes the authorization to be used for any purpose determined by the Board of Directors, for example to strengthen the company's balance sheet and financial position in connection with investments and expansion, such as mergers and acquisitions, in accordance with the company's strategy.
- The authorization, which would not cancel prior authorization, would be valid for a period of five (5) years from resolution.