

PROPOSED NEW MEMBERS OF PIHLAJALINNA PLC'S BOARD OF DIRECTORS

Seija Turunen (b. 1953) is currently a board professional and among others a Member of the Elisa Oyj Board of Directors. Formerly she has been Advisor of the Board of Finnlines Oyj 2013 - 2014, Vice President and CFO of Finnlines Oyj 2007 - 2013, Director of harbor functions and CEO of harbor companies (Finnsteve-yhtiöt) 2010 - 2013, and Director of Finance Finnlines Oyj 1997 - 2007. Turunen has a Master's degree in Business Administration.

Independent from the Company and major shareholders.

Jari Eklund (b. 1963) is currently a Director in LähiTapiola Group. He has formerly worked as an Investment Director of Vahinko- ja Henki-Tapiola 1998 - 2012, Unit Director 1996 - 1997, Head of Department 1994 - 1995 ja Head of Securities 1993 - 1994. Eklund has a Master's degree in Business Administration.

Independent from the Company.

Timo Everi (b. 1963), has been the Executive Partner at Hasan & Partners advertising agency from 1991. He has previously served as Chief Commercial Officer and Director of Marketing at Wataniya Telecom Plc in Kuwait in 2004 - 2006. He is also the Chairman of the Board of HIFK-Hockey Ab and Member of the Board of Restamax Oy and Champions Hockey League Ag. He has a BBA and an eMBA degree.

Independent from the Company and major shareholders.

Mikko Wirén (b. 1972) is currently the CEO of Pihlajalinna Plc. He has founded Pihlajalinna (currently MWW Yhtiö Oy) in 2001 and worked as General Practitioner and Occupational Health Physician at Pihlajalinna Terveys Oy and its predecessor in 2001 - 2011 and as Health Centre Physician in Parkano in 2001 - 2005. Wirén has a Licentiate degree in Medicine.